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EXTRAORDINARY

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GOVERNMENT OF PUNJAB

DEPARTMENT OF HIGHER EDUCATION AND LANGUAGES

(EDUCATION-1 BRANCH)

NOTIFICATION

The 15th September, 2022

No. 254069: DPIHE-COLG0MISc/161/2021-COLLEGE EDUCATION-DPI-HIGHER EDUCATION I/427214/2022.- The Governor of Punjab is pleased to enhance the remuneration of the Guest faculty teachers working in the Government Colleges of Punjab w.e.f 01.10.2022, payable in 01.11.2022 with the following terms and conditions:

- i. The existing guest faculty teachers (both qualified and unqualified) be paid Rs. 30000/- per month and further enhancements as per the slabs in the Table 1 below based on the number of years for which they have taught in the Government Colleges:-

Table: 1	
Work Experience (in Completed years)	Monthly Remunerations (in Rs.)
1-5	33600
6-10	38100
11-15	42600
16-20	47100

- ii. In no case the remunerations paid to the Guest faculty teachers will exceed the honorarium paid to Part time lecturers i.e., 53568/-pm.
- iii. As at present, out of the monthly salary payable to the Guest faculty teachers, Rs. 11600/- per

- month (as existing) will be paid out of the PTA fund of the respective colleges and the rest of the amount will be paid out of the Budget Head 2202-General Education-03-University and Higher Education-103 Government Colleges and Institutions-23 -assistance to parent teacher association fund for guest faculty-00-31- grant in aid (salary) (Non plan).
- iv. This enhancement in the remunerations will not give any right to these faculty for regularization of their services. Their service conditions will continue to be governed by the existing terms and conditions upon which their services have been taken in the colleges.
- v. To ensure compliance with UGC guidelines for appointment of faculty in Colleges in the State and to maintain uniformity in application of regulations, unqualified faculty presently working in the Government Colleges, **both Part-time and Guest Faculty** shall have to complete the qualifications prescribed by UGC for teaching in higher educational institutions within 2 years from the date issue of notification. After that, there will be no further enhancement of honorarium of the unqualified faculty till they acquire minimum eligibility as per the UGC norms (this is of course subject to the fact that they continue working against the existing posts).
- vi. All the unqualified Guest Faculty /Part time teachers will have to give an undertaking in writing that they will complete their qualification as per UGC minimum qualifications for the post of Assistant Professors in the affiliated Colleges within two years from the date of notification of enhancement of remunerations of Guest faculty/Part time teachers and if they fail to complete the required qualifications as per UGC norms, they will not be entitled for any further enhancement in their pay.

This Notification is issued as per decision taken by the Council of Ministers in its meeting dated 09.09.2022, received through department of General Administration (Cabinet Affairs Branch) vide their letter No. 1/165/2022-1cabinet/4427, dated 09.09.2022.

Chandigarh

The 15th September, 2022

JASPREET TALWAR, IAS

Principal Secretary to Government of Punjab

Department of Higher Education and Languages.